NEW SCHOOL FORMED
The School of Transport and Highways came into being on 25 July. The School has been formed by the joining of the former School of Highway Engineering and the former School of Transportation and Traffic.

The new School of Transport and Highways is one of the six schools of the Faculty of Engineering. It is located on the Randwick sub-campus in King Street.

The Head of the School is Professor W. Ross Blunden (ext 3350).

GET INTO THE ACT
The University is an Approved Research Organisation (approval No. 97) as from 11 May 1976 for the purpose of section 6(1)(a) of the Industrial Research and Development Incentives Act 1976.

Industrial research and development is defined as systematic experimentation or analysis in a field of science or technology carried out by the company, or procured by it to be carried out, in Australia with the object of:

a) acquiring knowledge that may be of use for the purpose of advising or developing new or substantially improved material products, or new or substantially improved processes for or in connection with the production or use of material products (including processes for disposing of, or rendering harmless waste products or emissions resulting from production or use of material products); or

b) applying knowledge for the purpose referred to in paragraph (a) above.

When applying for grants from industry it could be advantageous to mention that the University is an Approved Research Organisation under the IRDI Act. A grantor whose operations are covered by the Act may receive a rebate of from 10% to 50% from the Australian Industrial Research and Development Incentives Board.

Copies of the explanatory notes relating to grant applications to the Board may be obtained from Mr K. Austin, Accounts Branch, ext 3633.

T.J. Daly,
BURSAR,

RESEARCH AND PUBLICATIONS
The 1976 edition of Research and Publications, which lists research activities in each school and the titles of staff publications, has been published and distributed by the Registrar’s Division to Heads of Schools and Divisions.

Those interested in consulting copies of this publication should check with their Heads of Schools or Divisions.

ANNUAL REPORT PUBLISHED
The University’s Annual Report for 1976 has recently been published by the Public Affairs Unit. Copies have been sent to all schools and other work units throughout the University. Members of staff may also refer to them in the Public Affairs Unit.

The Winter issue of the University’s magazine QUARTERLY reproduces the introductory and research sections of the Report. QUARTERLY has been distributed to all members of staff.

The Annual Report presently doubles as a general prospectus for the University. It is, therefore, distributed to select organisations and individuals in the community with an interest in the University. Suggestions of organisations, to whom the Report could be sent with benefit to the University, would be gladly received by the Public Affairs Unit.

FINAL KENSINGTON LECTURES
The U Committee of the University invites students and staff (or for that matter, anyone who may be interested) to the final Kensington lectures. Even though these lectures are designed for Higher School Certificate Students, those interested in the topics should find them great value at only $1 per night.

Monday 15 August:
Shakespeare as an Elizabethan - Professor H.J. Oliver.

Tuesday 16 August:
Approaches to Poetry - Mr. M.J. Crennan and Miss Janet Walker.

Wednesday 17 August:
Creative Aspects of Modern Art - Miss Lorna Nimmo.

Place: Science Theatre. Time: 7.30pm-9.30pm.

Admission: $1 paid at the door. Further enquiries to Mrs Etie Moore, tele 50 4963.

INTRODUCING "UNSW FOCUS"
UNSW FOCUS has been started to facilitate the communication of brief service items between staff. If, as a member of staff, you want to bring something to the attention of other staff, please send it to the Public Affairs Unit on an entry form obtainable from your school (or other work unit) office.

An issue of FOCUS will be produced, and distributed to all staff on campus, whenever there are enough items to fill the pages (but not more often than once weekly).

UNIKEN is the vehicle you should use for stories intended for both students and staff, as well as extra-university organisations (including the media). While most of the administrative information previously in UNIKEN will be transferred to FOCUS, UNIKEN retains the comprehensive diary of events and classifieds.
ORGANISATION OF THE PERSONNEL BRANCH

In order to provide for the more efficient discharge of the University's personnel function, the following reorganisation of activities and responsibilities within the Personnel Branch is being implemented:

1) Mr J.A. Owens, Deputy Bursar, is to be responsible to the Bursar for the Branch and all aspects of personnel work in the University.

2) A Senior Academic Appointments Unit has been established under the control of Miss V.M. McCallum, Deputy Bursar, to provide services relating to:
   a) professorial appointments,
   b) academic promotion committees,
   c) private practice schemes in the Faculty of Medicine and the School of Optometry; and
do) general staff training programs.

Miss McCallum will act as secretary to the academic promotion committees and will also assist the Bursar with special projects.

3) All personnel services relating to academic and teaching staff (and staff with related salaries) other than the services provided by the Senior Academic Appointments Unit are the responsibility of the Academic Staff Office under the joint control of Mr A.S. Veitch, Executive Officer (Staff), and Mr D.L. Moore, Senior Administrative Officer.

4) Arrangements for the recruitment and selection of all other staff are handled by the University Employment Office. This Office and the Establishments Office are controlled by Mr W. A. Scott, Senior Administrative Officer.

5) The General Staff Office, under the direction of Mr W.G. Spooner, will continue to provide supporting personnel services for all staff other than academic and teaching; and the Industrial Relations Office (Mr K.L. Gibson, Senior Administrative Officer, and Mr D.R. Coyle, Administrative Officer) will continue to handle all industrial relations matters, including the provision of advice on salaries and conditions of service.

6) Mr Owens is also responsible for the Registry and the University mail service, both of which are managed by Mr R.P. Nelson.

NEW STAFF MEET

"Another practical consequence of a world-wide shortage of university posts is that the quality of new staff gets better all the time. Or, faced with such a galaxy of talent, perhaps we opt for the super-competent conformist? Are YOU another selection committee blunder? . . ."

These were some of the provoking questions put to the participants in the July conference for new members of the academic staff by Professor Gavin Brown, School of Mathematics, as he explored the future of the universities and urged his audience to consider their own role in shaping the coming changes.

"Old hands" and students joined about 45 newly appointed members of staff in some lively discussions relating to the expectations of students and the roles appropriately undertaken by university teachers in a large university. The main purpose of the conference, which was held recently in International House, was to welcome new members of staff and to introduce them to the numerous facets of the University.

ADMINISTRATIVE ARRANGEMENTS

Associate Professor Elias Duesk-Cohen has been appointed Acting Head, School of Town Planning, from 6 May until further notice.

Dr John Powell has been re-appointed Acting Director of the Tertiary Education Research Centre from 17 May until a new Director takes up duty.

Associate Professor Athol Lykke has been appointed Acting Head, School of Pathology, from 28 June.

Professor Athol Carrington has resumed duty as Dean of Commerce following return from study leave.

DEATHS

It is with regret that we record the recent deaths of three members of staff: Dr Tom Guy, Senior Lecturer in Mechanical Engineering, Faculty of Military Studies; Professor Neil Burgess, Professor of English; and Professor Don Wilhelm, Head, School of Pathology.

ACADEMIC APPOINTMENTS

A welcome is extended to the following new members of staff:

PROFESSOR

Professor Ron Baker, Monash Univ, as Professor of Social Work (ext 3427).

ASSOCIATE PROFESSOR

Mr George J. Foster, Univ of Chicago, as Associate Professor in the Australian Graduate School of Management (ext 3803).

SENIOR LECTURER

Dr Nick J. Bennett, Govt of Papua New Guinea, as Senior Lecturer in the Regional Teacher Training Centre (ext 2695).

LECTURERS

Ms Sheneh Barnes, Australian Law Reform Commission, as Temporary Lecturer in Law (ext 3597).

Mr Frank G. Bartlett, Mississippi State Univ, as Lecturer in Mechanical and Industrial Engineering (ext 2876).

Mr Charles W.F. Beelaerts, Univ of Sydney, as Lecturer in Accountancy (ext 2313).

Dr C.A. Bleyts, private practice, as Lecturer in Electrical Engineering (ext 2790).

Dr Miguel A. Bresto, Oberlin College USA, as Lecturer in Spanish and Latin American Studies.

The list of new appointments will be continued in the next issue of FOCUS.

Issued, for circulation within the University, by the Public Affairs Unit (ext 3740).